FREIE UNIVERSITÄT BERLIN

8. Fachtag: Diversity & Career Development

18.05.2026

Workshops for PhD students, Postdocs & interested researchers

Location: SupraFAB | Altensteinstr. 23a | 14195 Berlin

Registration by email: gender-diversityCRC1449@bcp.fu-berlin.de
gender-diversity@trr227.de
crc183-gender-diversity@uni-koeln.de

8.30 AM–9.00 AM | Room 201 (big Meeting Point)

Get-Together with Coffee, Tea and Cookies

9.00 AM–12.00 AM | Room 201

Power Dynamics in Academia: Recognize, Reflect, Act
Whose research agenda shapes the lab's direction? And whose ideas quietly disappear? What happens when your supervisor's expectations and your own sense of good scientific practice don't align? How do you respond when a comment in a seminar feels off, but you can't quite name why?
This workshop gives you the tools to see these dynamics more clearly and to navigate them with greater confidence. You will reflect on your own role and positioning, learn to recognize subtle forms of power use like microaggressions and boundary violations, and practice concrete strategies for responding to difficult situations in your everyday academic life.

Dr. Franka Schröder-Pernet (Coach and Trainer for the challenging academic topics)

9.00 AM–10.30 AM | online

Short Input: Succeed in Scientific Collaboration. How our unconscious assumptions shape our work in research groups
Working with international research partners is exciting… until miscommunication, mismatched expectations or awkward team dynamics start slowing things down. Often, the real friction comes from unconscious habits we didn't even know we had. Through interactive exercises, this short input uncovers how biases and assumptions shape scientific teamwork. It gives you practical ways to recognize, navigate and leverage those dynamics so you can show up with more confidence, influence and impact in your research collaborations.

Simonetta Batteiger (Leadership and Team Coach)

12.00 PM–12.45 PM | Room 201 (big Meeting Point)

Lunch Break

12.45 PM–2.15 PM | Room 201

Speed Coaching 'Power and Power Structures in Academia'
Bring your own case. In short one-on-one coaching sessions, we work through concrete situations from your academic everyday life. Drawing on the tools from the workshop, we reflect together and develop practical next steps tailored to your situation.

Dr. Franka Schröder-Pernet (Coach and Trainer for the challenging academic topics)

1.00 PM–4.00 PM | Room 119

Resilience in Academia: A PhD Survival Guide
Ideally, doctoral research is a period of curiosity, creativity, and personal growth. In reality, many PhD students experience stress from deadlines, procrastination, and pressure to perform. How can we maintain mental health while navigating these challenges? In this workshop, we will explore strategies from positive psychology, examine common patterns like procrastination, and reflect on ways to manage stress effectively. The workshop provides a supportive space for critical reflection and practical approaches to strengthen your well-being during your PhD journey.

Dr. Taiya Mikisch (Trainer for Mental Health in Academia)

4.30 PM–5.30 PM | Room 101 or online (please register for online), in English or German

Evening talk: Consulting Hour
Wishes, questions about gender equality and mentoring, about career development, about advice on where to go (regarding work-life balance, disrcrimination, etc.) and about individual support? You are very welcome!

Dr.in Sarah Huch (Consultant and Coordinator for Gender & Diversity)

organized by Dr.in Sarah Huch | creditable with CPs
gender-diversityCRC1449@bcp.fu-berlin.de

CRC 1449 | Fluorine-Specific Interactions | CRC183 Entangled States of Matter | CRC / TRR 227 Ultrafast Spin Dynamics | Frauen- und Gleichstellungsbeauftragte FB Biologie, Chemie, Pharmazie